



The role of the State Labour Inspectorate in matters of Safety and Health at Work



Mission of SLISS

- The overall mission of SLISS is controlling, finding, counseling, advising, training, conflict mitigation, prevention and sanctioning.
- State Labour Inspectorate is responsible for :
 - a. To ensure the implementation of legal provisions on working conditions and protection of employees in the exercise of their profession, duration of employment, wages, safety, hygiene and well-being, employment of children and women as well as other matters that are closely related them.
 - b. Provide information and technical advice for employers and employees.
 - c. To alert the responsible authorities for shortcomings and abuses specifically covered by legal provisions in force, and propose tools and instruments needed to improve the situation.



Mission of SLISS

The mission of SLISS
is:

A guarantee to preserve the social peace and to ensure the stability for the labor market, an important factor and irreplaceable in the development and consolidation of the market economy.

SLISS main goal is the protection of employees.

Role of Safety and Health at Work



- The quality and level of safety and health at work and working conditions presents in a broader context, the cultural, social and economic development of society. Improvement of OSH is ensured through the implementation of preventive measures.
- Prevention of risks is a profit and not an expense. Profit for the business because it contributes to the quality, efficiency, productivity and success of the company, profit for employee because it contributes to the health, safety and welfare.
- Safety and Health at Work, has a significant economic impact on a company, country and community. Protection of Safety and Health at Work has become a criterion of competitiveness and reliability of a company.

Role of Safety and Health at Work



For this it is a necessity:

The implementation of the Law on Safety and Health at Work and the regulations issued pursuant to it.

As it is already known that on 18.02.2010, in our country, it is approved the Law of Safety and Health at Work, where year after year, this legal framework, it is almost complete with new regulations which are:



New regulations

Approved in 2010:

- DCM No. 312, dated 05.05.2010, for the approval of the Regulation "For safety on site."
- DCM. 1012, dated 10.12.2010 on the approval of the Regulation "For signals on site and in the workplace".

Approved in 2011:

- DCM No. 107, dated 09.02.2011 "On the composition, rules of organization and functioning of the Council of Safety and Health at Work and the Employee Representatives".
- DCM No. 108 dated 09.02.2011 "The skills that the employers need to complete, individuals and specialized services that deal with issues of safety and health at work".

Approved in 2013:

- DCM. 562, dated 3.7.2013, for the approval of the Regulation "On the Minimum Requirements for Safety and Health at Work for the Use of Devices in the Workplace".
- DCM. 563, dated 3.7.2013, for the approval of the Regulation "On Minimum Requirements of Safety and Health for the use of Use of Personal Protective Equipment in the Workplace
- DCM. 564, dated 3.7.2013, for the approval of the Regulation "On Minimum Requirements of Safety and Health in the Workplace".



New regulations

Approved on 2014:

- DCM. 520, dated 06.08.2014, for the approval of the Regulation "On protection of safety and health of workers from risks related to carcinogens and mutagens at work".
- DCM. 521, dated 06.08.2014, for the approval of the Regulation "On the minimum requirements of safety and health for working with display screen equipment".
- DCM. 522, dated 06.08.2014, for the approval of the Regulation "On the protection of safety and health of workers from risks related to chemical agents at work".
- DCM. 523, dated 06.08.2014, for the approval of the Regulation "On the minimum requirement of safety and health protection of employees regarding work force with loads" and the repeal of paragraph 15.1 to 15:10, Annex V, the DCM. 312, dated 05.05.2010, the "On approval of rules for safety on the site."
- DCM. 550, dated 27.08.2014 for approval of the Regulation "On protection of safety and health of workers from risks related to exposure of biological agents at work".
- DCM. 841, dated 12.03.2014 "On the protection of workers from risks related to mechanical vibration in the workplace".
- DCM. 842, dated 12.03.2014 "On the protection of workers from risks related to noise in the workplace".
- DCM. 844, dated 12.03.2014 "On the protection of workers from risks related to ionizing radiation in the workplace".
- DCM. 843, dated 12.03.2014 "On the protection of workers from risks related to optical radiation in the workplace".



New regulations

During 2015 passed the following DCM:

- DCM. 632, dated 07.15.2015 On amendments and additions to the Decision no. 108, dated 9.2.2011, of the Council of Ministers, "The skills that employers needs to complete, individuals and specialized services that deal with issues of safety and health at work".
- DCM. 384, dated 6.5.2015 On Approval of the Regulation "On minimum requirements for safety and health at work of the workers at risk from explosive atmospheres".
- DCM. 634, dated 15.7.2015 On Approval of the Regulation "For the presentation of measures for safety and health at work of pregnant women and new mothers".
- DCM. 709, dated 26.8.2015 On Approval of the Regulation "On minimum requirements for safety and health at work on board of fishing vessels".
- DCM. 594, dated 01.07.2015 "DCM. 594, dated 01.07.2015 "On Approval of the list of occupational diseases".
- DCM. 969, dated 12.02.2015 On Approval of the Regulation "On the minimum requirements to protect the safety and health of workers in mineral extraction industries, surface and groundwater".

Achievements and collaboration with social partners



SLISS is working on the development of social dialogue, is working on the development of social dialogue, promotion of collective bargaining, mediation in time on labor conflict, etc., at the central, regional and enterprise level.

- Creating a climate of cooperation with social partners and business, by considering the partners very important in achieving our objectives, with round tables, hearings and meetings with them.
- All the undertaken measures by SLISS have given their results where the indicators of our job are always increasing year by year.

During 2015, the awareness of employers is increased significantly in taking measures regarding the health and safety at work where concretely, compared with 2014, we reached an increase of the number of the Councils for Health and Safety at Work, where for the 2014, 521 CHSW were registered, meanwhile, for the 2015, we have 562 CHSW, we have an increased number of entities that are covered with medical service, where for the 2014 about 1187 entities with enterprise doctor were registered while for the 2015 about 1327 entities with enterprise doctors were registered, as a result of the orientation of the process of inspections and awareness meetings with the business in order to improve the labor conditions in entities that pose a risk for the safety and health of employees.

Achievements and collaboration with social partners



The number of entities that use individual protective equipment is 2944 compared with 2014 where this number was 2344, while the number of entities that use collective protective equipment is 2763, compared with 2014 where the number was 2363, we have also a significant increase of the number of entities that use collective and individual protective equipment as a result of the increase of inspection number in entities that pose risk for the health and safety at work of the employees as well as the awareness and sensitization meetings with the business in order to improve the working conditions, especially for the usage of protective individual and collective equipment to decrease the number of accidents and professional diseases.

About 121 accident at work were registered during 2014 where among them, 33 resulted in death and for the 2015 we have registered 133 accidents at work where 28 of them resulted fatal. It is noted an increase of accidents at work that do not result fatal as a consequence of awareness of employers for not hiding even the slight injuries at work but they report them as a legal obligation to report to SLISS every accident at work that happened at the entities.

Achievements and collaboration with social partners



In the context of creating safe and healthy conditions for the employees, it is worth noting that this will be achieved much better through cooperation with analogue institutions operating in the field of safety and health at work and the organizations of employers and workers with the Labour Inspectorate, in order to achieve and complete our common goal.

- Although many things have been made as the categorization of subjects at high risk in relation to issues of health and safety at work, without separate it in any moment this situation from that of informality, the strengthening of labor inspection, campaigning to raise awareness on OSH, etc., we have almost a completed and more advanced legal framework regarding to safety and health at work, compared to what offers the technology and business today, there is still so much work to be done in assessing the new regulations on creating safe and healthy workplaces for employees.
- Our institution will continue its work with the utmost seriousness for the implementation of labor legislation and achievement of his goals, but always seeing business as a leading partner and creating a climate of cooperation with it.



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**Thank you for
your attention!**